



Immigration and Ethnocultural Dashboard

A Prompt for Discussion

Working Document 2024



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Purpose of this Document

Immigrants contribute to our economy, not only by filling gaps in our labour force and paying taxes, but also by spending money on goods, housing and transportation. The purpose of this document is to provide an overview of immigration and ethnocultural statistics to help us think about what actions may be needed to make this Municipality a better place to work, settle and belong for newcomers.

Statistics Canada uses many immigration and ethnocultural variables. Information on key standardized variables, including definitions, usage and classifications, can be found at bit.ly/MunDashboard.

Municipality of Kincardine's
Population at a Glance
(2021 census)

7 ethnic origins

16 different spoken
languages

10.7% born outside
of Canada

Visible Minorities

- 6.5% (800 people) of the Municipality of Kincardine's population reported as being a visible minority in 2021, compared to 34.3% (4,817,360 people) for the province.
- The top visible minority groups reported were South Asian (400) and Filipino, Arab, Chinese and multiple visible minorities all reporting 100 people. It is important to note that while there may be other minorities living in the community the numbers are below the 100 thresholds so it reports as zero.

More details about Immigration and Ethnocultural statistics are provided in the following charts.

Source: Municipal Diversity Dashboard (statcan.gc.ca)



Questions to Think About

As you review the following charts, think about these questions:

Are you noticing changes in the diversity of people moving to the community?

Do these changes have an impact on programs and services? And what are those impacts?

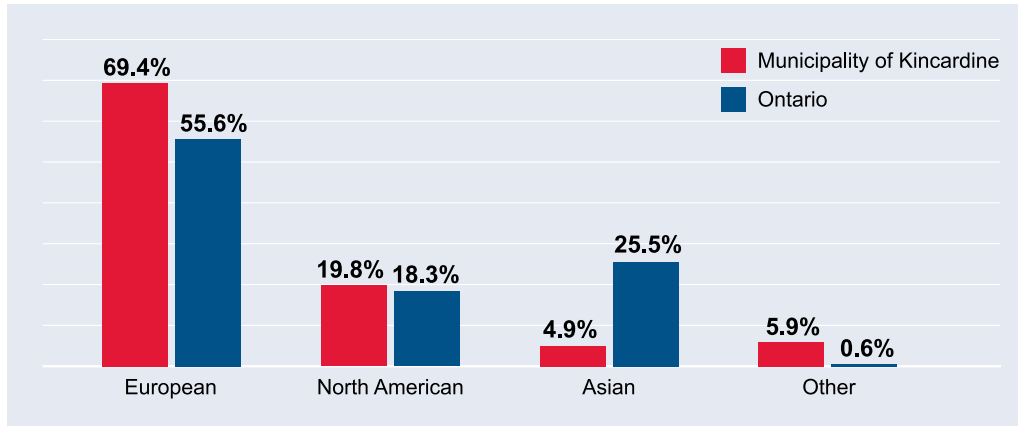
What resources do we need in order to make this community a place to settle, work and belong?



Ethnocultural Statistics

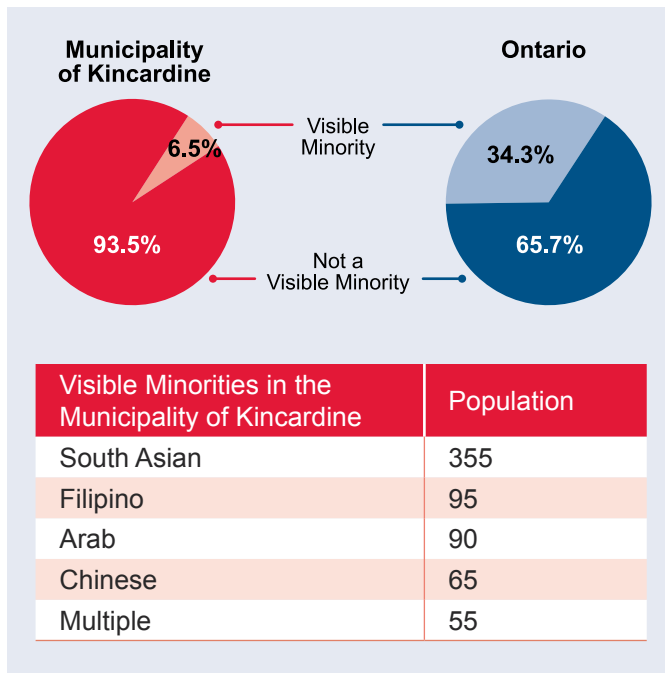


Profile or Cultural Origin



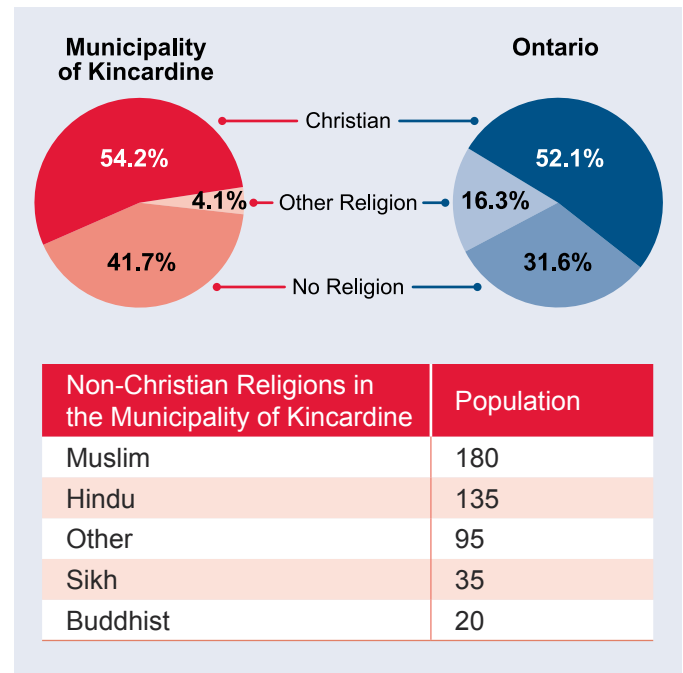
The majority of residents are of European origins and could include some newcomers/immigrants and some generational residents. North American origins need to be explored more as it is the second highest segment of the population.

Visible Minorities



As expected, most of the population (11.3K) are not visible minorities. This matches the previous chart based on culture, with the majority being European and North American. South Asian's make up the largest population of visible minorities with 50% share of the visible minority population. This could point to the type of cultural exposure the municipality could engage in to mobilize this group.

Religious Affiliation



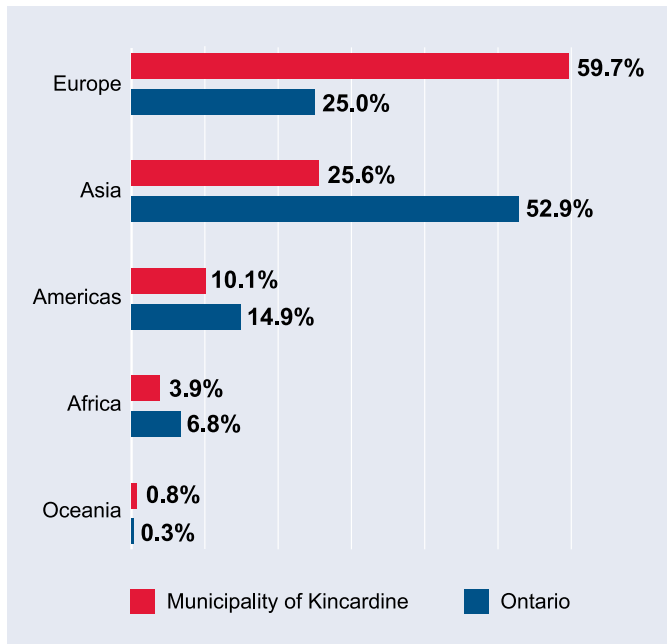
Christian and no religion and secular perspectives make up the large majority (94.4%) of the municipality's population. The next largest group is Muslim at 1.5% followed by Hindu at 1.1%. This could point to the types of supports that could be offered in the community to strengthen ties as it relates to religious affiliation.



Immigrant Statistics

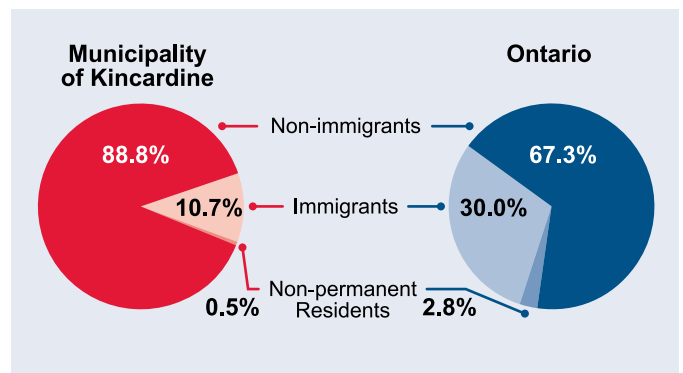


Place of Birth for Immigrants



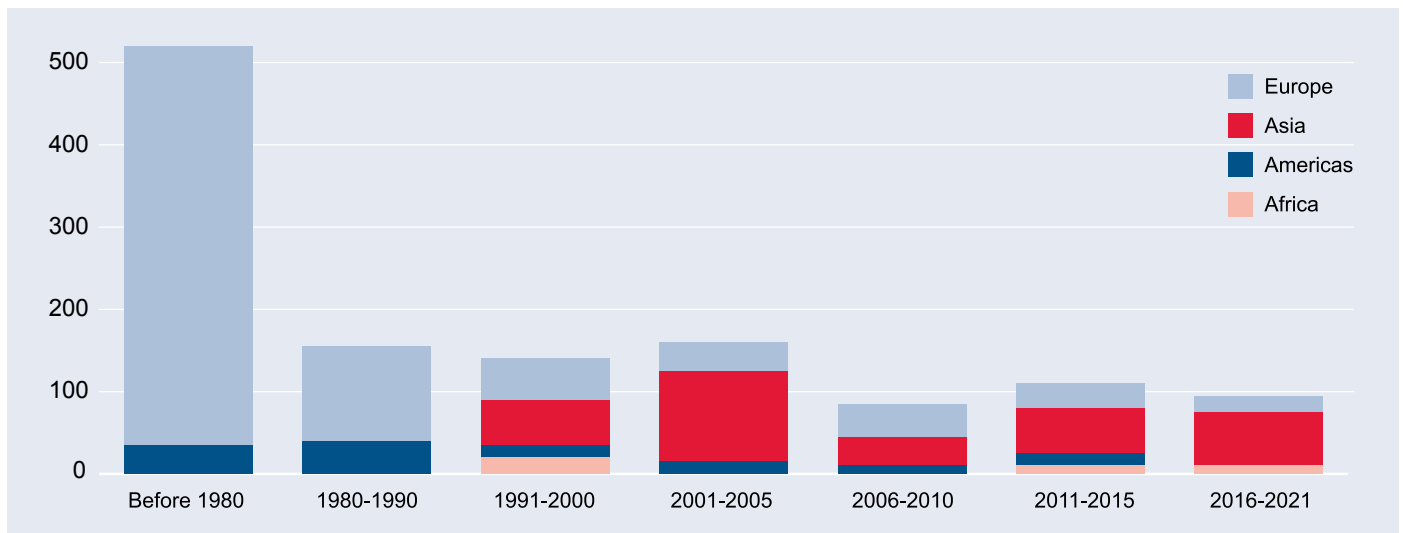
Europe represents the largest homeland for immigrants in the municipality at 59.7%. Asia is the second largest trailing at 25.6%.

Immigrant Status



Non-immigrants make up the largest group of the population which correlates with the previous data showing the ethnic culture of the population in the municipality. The overall diversity of the population (10.7%) is quite low compared to Ontario at 30% and Canada at 23% respectively.

Period of Immigration



Immigration by Census period highlights the change in the type of migration that is happening within the municipality. It would be good to understand this change and what could be done to encourage more migration as there is an obvious slow down into the municipality.



Language Statistics

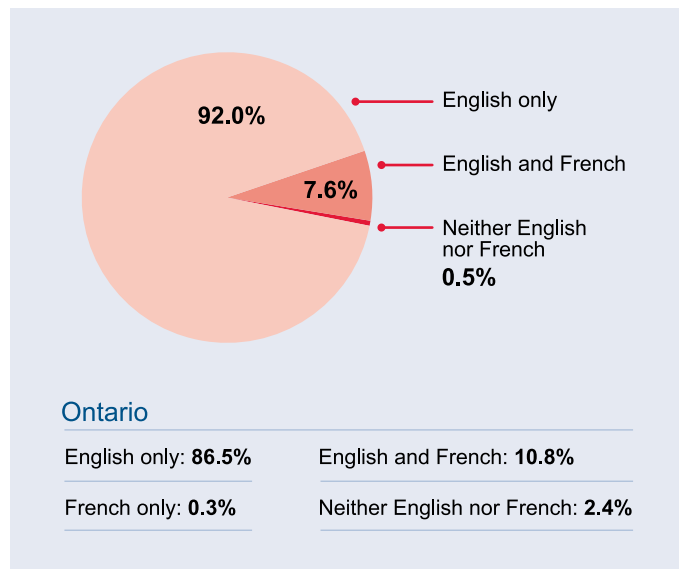
Knowledge of Languages

Language	Population
English	12,005
French	910
German	330
Hindi	145
Spanish	140
Arabic	125
Dutch	90
Gujarati	85
Tagalog (Filipino)	60
Urdu	60
Polish	55
Punjabi	50
Italian	40
Marathi	25
Portuguese	25
Tamil	25

There is quite a range of available languages in the municipality. The top 3 languages in the municipality are English (97.9%), French (7.4%), and German (2.7%). What benefits can be derived from having this resource in the municipality?

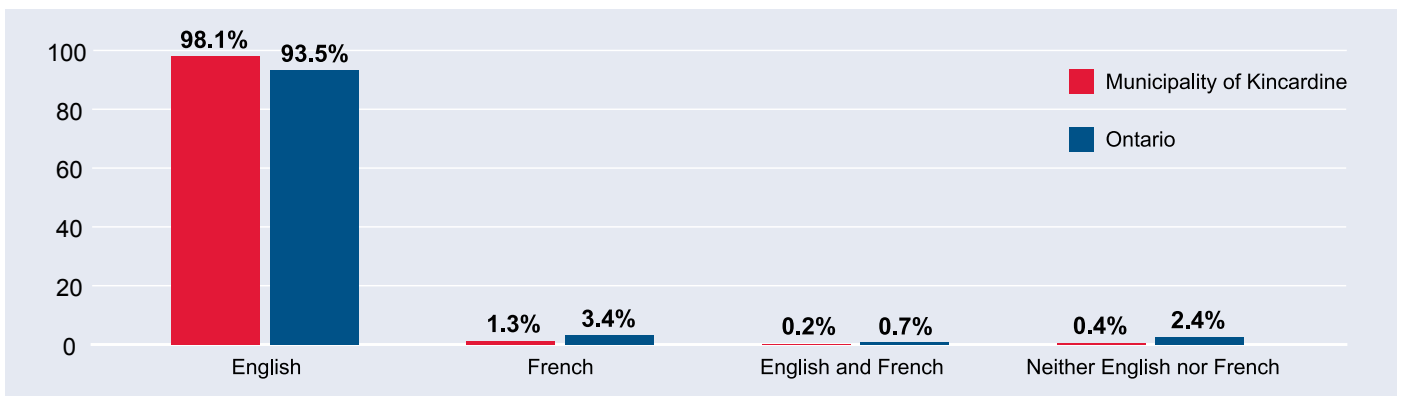


Knowledge of Official Languages



92% of this community speaks English only as the region is not in a French designated area this does not pose a problem. However, this could reduce the municipality's ability to engage in Francophone immigration programs and pilots that could be used as a way to grow the population.

First Official Language Spoken



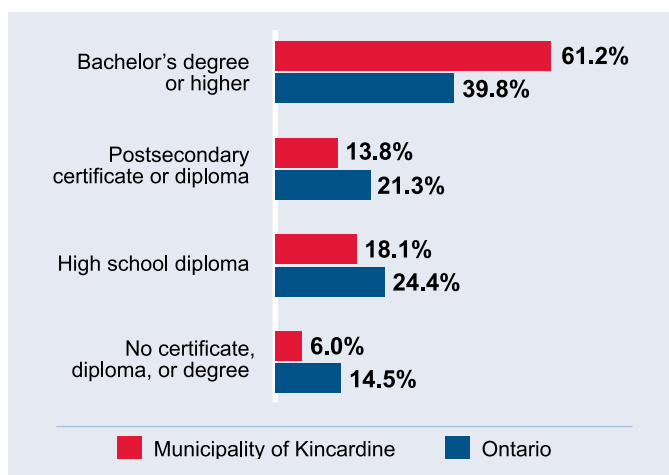
Language services may not be a priority based on these data.



Education Statistics

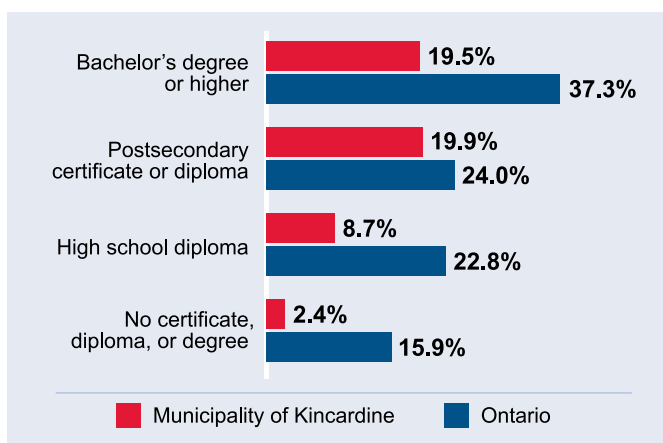


Highest Level of Education by Visible Minority Status



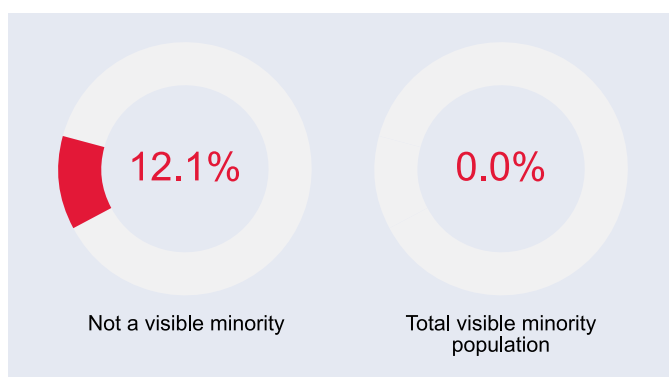
The visible minorities, while not necessarily indicative of the immigrant population, boasts a much higher ratio per capita when compared to the province and the country. The municipality has 61.2% of visible minorities holding bachelor's degree or higher while Ontario is at 39.8% and Canada at 38.4% respectively.

Highest Level of Education by Immigrant Status



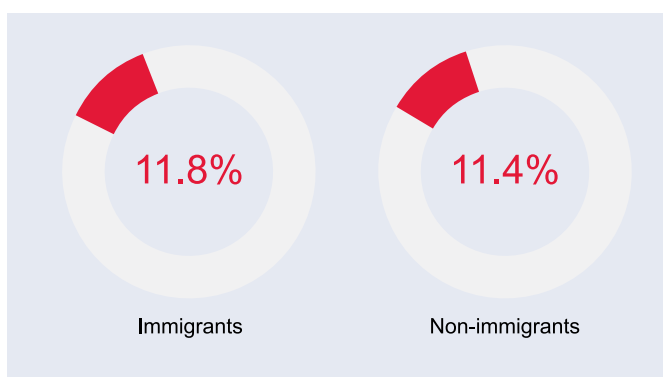
Immigrants in the municipality hold a lower percentage of Bachelor's degree holders at 19.5% compared to 37.3% both provincially and nationally. Postsecondary certificate or diploma below bachelor level was also lower at 19.9% where provincially and nationally they were 24% and 25% respectively. Knowing and understanding these data are important as the municipality looks to match skills to job vacancies to stabilize the local economy.

Apprenticeship Certificate by Visible Minority Status



Skilled trades is a significant contributor to the local economy so it is important to engage as many members of the community in skilled trades training to meet the demand of local employers. It is clear that a non-reportable number of visible minorities are engaged and this may be a place for support and training.

Apprenticeship Certificate by Immigrant Status



Immigrants and non-immigrants have similar levels of apprenticeship certificate holders. Are immigrants given the same recognition of their credentials as non-immigrants would be important to know for the community.



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Alternate formats of this document are available upon request.